

## **2021 Boston Mayoral Candidate Questionnaire**

# **Andrea Campbell**

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### **(A) Your Candidacy**

#### **1. What would be your top three priorities if elected to serve?**

Boston is facing a critical moment: we have an opportunity to confront our own history of racism and eradicate the inequities that have existed for generations. We need a leader who not only understands these inequities, but one that has lived through them and knows first-hand the devastating impacts on our communities if we don't act now. If elected, I will lead through an equity lens and prioritize executing an equitable COVID-19 recovery to ensure that our public health and economic recovery reaches all our neighborhoods. I will also ensure every student has access to a quality, public education in the city of Boston. I will work to make our city government more transparent and accountable, especially by transforming our approach to public safety and implementing police reform, while reallocating resources to invest in strategies that address root causes of violence and crime.

#### **2. What qualifies you to hold this office?**

My vision for an equitable Boston is driven by my life story: growing up in public housing in Roxbury and the South End in a family torn apart by incarceration and loss and the foundation this city gave me to overcome odds. I was driven to run for office and serve my city by the loss of my twin brother, Andre, who died as a pre-trial detainee in custody of the Department of Corrections. I could see the way systems in this city served me well, but failed Andre, and that is why I'm running for Mayor—to confront cycles of inequity and injustice and make Boston a city that works for everyone. In my role as a Councilor and during my tenure as Council President, I have a record of accomplishment

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that highlights a pattern of taking action on the toughest challenges facing our City through collaborative leadership.

**3. What is the one policy you've seen pioneered in another city that you'd most like to see Boston adopt?**

One policy I have seen other cities -- nationally and internationally -- implement and want to adopt in Boston is the concept of creating a 15-minute city. With city-led investments, intentional zoning, and ambitious mixed-use development partnerships, we can build a city where residents have everything they need - grocery stores, schools, parks, small businesses - within 15 minutes of their doorsteps. This concept is globally renowned as the gold standard of sustainability because it cuts commutes, reduces reliance on fossil fuels, and improves the health of residents and the environment alike by investing in the fabric and interconnectedness of our communities.

**4. Which of the following groups have you chosen to reject / would reject campaign contributions from: For-profit developers, Fossil fuel executives or lobbyists, Charter school advocates and lobbyists, Police officers?**

Fossil fuel executives or lobbyists. I am not beholden to any special interest. I am committed to not taking corporate PAC money or special interest money from fossil fuels, tobacco executives, or police unions, and have a record that shows I will always be willing to stand up against powerful interests on the tough decisions. I will reject any and all campaign contributions from police unions, however I am proud to have the support of many City employees who believe in our vision to transform policing and public safety to deliver justice, accountability, and transparency.

**(B) Racial Equity & Community Engagement**

**1. Name three policy changes you've been able to accomplish to advance racial justice and/or equity in the city of Boston.**

I've proudly served as District Councilor and the first Black woman Council President, pushing for equity and justice, including: In 2016, I was the lead sponsor of the Community Preservation Act, which activated a coalition of housing, environmental advocates, and faith leaders to generate millions of dollars annually for affordable housing, parks, green space, and historic preservation. As Chair of the City Council's Committee on Public Safety and Criminal Justice, I led the fight to transform Boston's policing and criminal legal systems. In 2020, I spearheaded legislation to establish a true system of civilian oversight and accountability (the Office of Police Accountability and Transparency) over BPD. I've been a tireless champion for change in Boston Schools. In 2019, I worked closely with students, families, teachers, and community activists to develop Action for Boston Children, a comprehensive plan to bring equity and reimagine what thoughtful services in BPS could look like.

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**2. What steps would you take, if elected, to engage all the diverse communities of Boston in policymaking, and what past actions of yours should give voters confidence that you will follow through?**

The work of any city government is to serve ALL residents. Yet, there are barriers to participation and limited access to basic services that are tied to systemic inequities. As Mayor, I will ensure our boards and commissions are more inclusive and empower those who historically have not been at the table. I will ensure all departments including our neighborhood liaisons, have the tools they need to deliver services in a multilingual, cultural competent manner. As a City Councilor, I have consistently included residents as collaborators and co-creators in policy and initiatives including projects like Reclaiming Space - a design initiative to transform vacant lots - and hosted and funded a Civic Empowerment Series for civic leaders in my district to collaborate across neighborhood lines, share best practices and develop deeper advocacy skills, which inspired my city-wide Civic Summit where close to 400 leaders across every demographic and neighborhood convened.

**(C) Charter Reform & Balance of Power**

**1. What do you see as the role of the City Council in our strong-mayor system?**

If elected, I will work in partnership with the City Council and empower the Council to have more decision-making power on all levels - including more authority and power in our budgetary process and expanded appointment authority for positions within the city. I believe our government works better when there are more voices at the table making key decisions, greater accountability, and a real checks and balances system. Further, I believe we need to create greater transparency in city government and I will exhaust all options within the charter to ensure the people are able to hold my administration accountable.

**2. The City Council currently has very little ability to influence the budgeting process. Would you support legislation to enable line-item budgetary changes? YES/ NO**

Yes.

**3. Would you support Charter Change to allow for Ranked Choice Voting in Boston? YES/ NO**

Yes. I publicly supported and campaigned for Question 2 in 2020 and wholeheartedly believe that Rank Choice Voting will give more power to voters, create more diversity in representation, and better serve our election process as a whole.

**4. Would you support changing the city charter to impose term limits for the office of Mayor in Boston? YES/ NO**

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No.

**5. What, if any, other changes to the City Charter would you like to see?**

I would want to make changes in the City Charter to make our City government more transparent and accessible to residents including expanding upon participatory budgeting. As Mayor, I would want to create a system for resident civic leaders and advocates to have greater access to the Mayor's Office and greater participation in our department policy development and government overall.

**(D) Revenue**

**1. Do you support the PILOT Action Group's recommendations for a standing PILOT commission with community representation? YES/ NO**

Yes.

**2. Given state law, Boston is limited in its taxing power. What opportunities do you see for the city to raise revenue?**

Our City is in a pivotal moment in our COVID-19 recovery, with many families, communities, and businesses bearing the brunt of the pandemic's devastating economic impacts. Now is the time for meaningful action and that includes finding creative revenue streams like expanding upon the PILOT program and role of PILOT institutions in our City, reimagining our budget priorities, developing more effective tools to hold departments more accountable to their budget commitments, exploring legislative tools similar to the CPA, and thinking of ways to maximize our State and Federal relief funds. One example of how we can maximize our relief funds is by making investments in our city infrastructure and using this as an opportunity, for example, to support recent state efforts to raise revenue for investments in transportation through the Transportation and Climate Initiative (TCI) and state leaders accountable for their commitment to invest 35% of TCI revenues on improving transit options in environmental justice communities while pushing them to do even more.

**(E) Education**

**1. What are your top priorities for reducing persistent racial and economic achievement gaps in the Boston Public Schools?**

Ensuring all BPS schools are excellent and prepare every child for success is a deeply personal priority for me as a mother, proud BPS graduate, and as someone who knows personally what's at stake when this system fails our students, as it failed my twin brother Andre, and continues to fail many families today. As Mayor, I will make BPS

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more transparent and accountable to restore trust with students, families, and staff especially as we work to re-open and address the learning loss and impact on mental health that our students are experiencing during COVID. In addition, I will invest so that Boston provides universal pre-K from birth to 5 years old, improve the quality of academics, opportunities and school environments for all our students by providing more clear pathways into the jobs, careers and passions, and empower our educators and school leaders with more control over resources and decision-making.

**2. Do you oppose the expansion of charter schools in Boston? YES/ NO**

No. The expansion of charter schools is a state issue, which the mayor has no jurisdiction over. As Mayor, I will fight for every student to have access to an excellent BPS education. However, the reality is some families, including in Mattapan, where I am raising my two boys, only have a 5% chance of getting into a high-quality BPS school compared to downtown families who have an 80% chance. It can be painful for parents to explore other options to ensure their child gets a quality education, which includes METCO, charters, or if they are low-income hoping to get a scholarship to a parochial or private school. I have worked tirelessly to ensure BPS is equitable, releasing my ABC plan in 2019, and the most comprehensive education plan of any candidate to address the root causes of our unequal system so our families don't have to go elsewhere.

**3. Do you support a change in BPS governance to allow Boston voters the right to elect school committee members, like every other city in Massachusetts? YES/ NO If so, what would your ideal structure be? If not, why not?**

Yes. We know the current all-appointed structure is not working. I recognize and share the frustrations of families and educators in our community who don't feel that the school committee is accountable to them and does not feel there is transparency in the appointment process. We need an empowered school committee so that we can make bold moves, rather than baby steps, towards a more equitable BPS system, and I believe a hybrid system is the best way to achieve this. Additionally, we should empower our student representative to have voting power on the committee - we know our student representative works hard as a member of this body and their voice should be equally valued.

**4. Do you support removing police from Boston public schools? YES/ NO**

Yes.

**5. Do you support making a permanent change to the admissions process for Boston's exam schools? YES/ NO And if so, what would your proposed alternative system be?**

Yes. Without the excellent education I received at five Boston Public Schools, including Boston Latin School, I would not be where I am today. I believe that every student

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should have access to the highest quality secondary schools with academic rigor and opportunities to thrive. Our current system leaves thousands of kids behind and I believe that any future proposals to change the admissions process must have a robust, transparent, accessible citywide community engagement process that prioritizes students, families, educators, and education professionals. As mayor, I would lead a high school redesign so that all our high schools - both exam schools and open enrollment high schools - offer excellent academics, programs, and educational opportunities for ALL students, so that our students have many pathways to success, not a narrow one through our exam schools. I'm running for Mayor to make this a reality and I will fight tirelessly to achieve it.

**6. What steps would you take to make universal pre-K a reality in Boston?**

I've championed making universal pre-K in Boston a reality, calling for hearings and holding BPS accountable for implementation of the program that began under the Walsh Administration. Promises of "universal pre-K" are not enough: Boston must build a functional ecosystem to provide age-appropriate and culturally responsive care for children from birth to five years old. I'm guided by the belief that high quality care for children from 0-5 should be a public service and Boston can demonstrate that. As Mayor, I will convene leaders from government, large local employers, schools, and current childcare and early education providers to chart a path toward a comprehensive, funded, and high-functioning 0-5 system that serves all Boston children. I will source capital creatively and initially provide subsidy for working families, centralize services for current providers, and engage with State/Federal leaders on funding childcare and early learning as an economic, equity, and educational priority.

**(F) Public Safety**

**1. Do you support requiring the police department and other city agencies to get City Council approval before acquiring new surveillance technologies or military equipment? YES/ NO**

Yes.

**2. Do you support the Suffolk County District Attorney's Office's do-not-prosecute list and expanded approach to dealing with such low-level offenses? YES/ NO**

Yes.

**3. Do you support ending information sharing between the Boston Police Department and ICE? YES/ NO**

Yes.

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**4. Do you support closing the loopholes in Boston's Trust Act which allow BPD to inquire about immigration status or pass information along to ICE? YES/ NO**

Yes.

**5. Do you support shuttering the Boston Police gang database? YES/ NO**

Yes. We must scale back BRIC and overhaul the gang database to address racial disparities in policing and reexamine the utility of the database. I am currently leading conversations in my role as a City Councilor with advocates and BPD to scale back BRIC, making thoughtful changes to the gang database with the ultimate goal of eliminating it, and ensuring the City invests in community-based violence prevention strategies to address the root causes of violence. I've also pushed for annual data reviews, mandatory reporting to parents and guardians, and more to ensure transparency and accountability.

**6. Would you support a hard cap on overtime for individual officers? If so, what percentage of an officer's salary? YES/ NO**

Yes. We need to take a hard look at our police budget and reimagine what public safety means for Boston and its residents. This includes making thoughtful changes to our budget by reallocating funds from a police budget bloated with overtime, detail pay, and hefty salaries, to chronically underfunded mental health treatment and services, youth development, re-entry programs, and violence prevention and intervention programs and initiatives.

**7. What changes to the 2017 Boston Police Patrolman's Association (BPPA) contract would you advocate for in the latest round of contract negotiations?**

We need to reimagine how we conduct our public safety agencies and take a deep dive into our budgeting and salaries, especially as the annual BPD budget exceeds \$400 million. As Mayor, I will take an equity-based approach in the city's police budget and find ways to reallocate funds to neighborhood services, addressing root causes of trauma and violence, including exploring eliminating the gang and bike unit and the 4 hour overtime minimum. I will also go back to the negotiating table and fight for just and equitable salaries that reflect the moment and don't over inflate our budget. As Mayor, I will immediately implement the universal use of body cameras for all police officers. As a City Councilor, I led the charge to require body cameras, and it's time we close all remaining loopholes once and for all to hold officers accountable and offer disciplinary actions when needed.

**8. What current functions of the Boston Police Department should be transferred to agencies under civilian control, and what governance would you propose for them?**

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I have pledged to establish a new co-responder crisis response system to respond to the non-violent 911 calls including in mental health cases, and track 311 requests and correspondence between school personnel and police to identify opportunities for early-intervention. I also believe we need more power granted to independent review boards such as OPAT and a civic review process to oversee misconduct of officers, grant allocation, and the disciplining of officers. We know that communities that are the most policed often feel the most under-protected and communities that experience the most violence are often the most underserved. We need to take all funds & grants that BPD currently administers for public health, youth programs, violence intervention and prevention out of BPD and into BPHC, HHS, and other departments with the expertise in these areas to help address root causes of violence.

**9. Would you advocate for the reallocation of money from the Boston Police Department budget to reinvestment in communities? YES/ NO If so, how much?**

Yes. As Mayor, I pledge to reallocate at least 10% of the Boston police budget, which would translate to roughly \$50 million in funding, to invest in public health, economic justice, and youth development strategies.

**10. Which of the following would you support banning the use of by the Boston Police Department: Tear gas and other chemical weapons, Rubber bullets, Attack dogs?**

Tear gas and other chemical weapons, Rubber bullets, Attack dogs. As a City Councilor, I have led on this issue of demilitarizing our police force and have pushed for stronger legislation to ensure these weapons are not used as policing techniques.

**11. Do you believe that affiliation or sympathies with white supremacist organizations among officers is a problem with BPD? YES/ NO If so, what measures would you take as mayor to combat that issue?**

Yes. White supremacists have no place in this country, let alone in our Boston Police Department. As City Councilor, I held a hearing and then subpoenaed BPD for information on the officer(s) who allegedly participated in the Capitol Insurrection. I have and will continue my work to ensure that no Boston Police officer who engages in such behavior or affiliation is able to remain on the force. I will continue my advocacy to increase accountability, transparency, diversity, and racial justice in our policing model, especially as it relates to BPD officers.

**12. Do you support safe consumption sites? YES/ NO**

Yes. While we're still exploring the benefits and risks of safe consumption sites and whether they'd be feasible in Boston, I support harm reduction programs, including safe consumption sites as part of a broad spectrum of solutions along a continuum of care for safe recovery for residents. I also am the only candidate who has released a plan to

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address the public health and opioid crisis at Mass and Cass and other affected neighborhoods.

**(G) Environment & Transportation**

- 1. Do you believe Boston needs to reduce its dependence on cars, and if so, how would you propose to do so?**

Yes, transportation-related greenhouse gas emissions comprise 29% of Boston's total emissions - an urgent priority for our future and a fundamental opportunity to reshape our city equitably. As Mayor, I will work to expand our bus lanes and make buses fare free, create more protected bike lanes, implement 15-minute neighborhoods to cut down on traffic, and incentivize residents to use public transit and alternative transportation methods such as e-bikes and scooters to get around the City faster and reduce our carbon footprint.

- 2. What are your top three policy priorities for making Boston a climate-resilient city, and how would you ensure that equity is at the center of any such efforts?**

I will center environmental justice in our City's climate-resilient actions in order to reverse generations-long health disparities. My priorities would be to take advantage of opportunities to build a strong, equitable green economy by investing intentionally in proactive resilient infrastructure like tree planting, stormwater management, traffic mitigation, home energy efficiency, and access to renewable energy in neighborhoods most vulnerable to the effects of climate change. I will also ensure there's an equitable pipeline for residents of color to be trained and hired in green jobs, while also ensuring small businesses, including residents from every neighborhood have access to construction contracts in our budding green economy. Lastly, we need to move towards a broader and more robust public transportation system and citywide bike network to reduce traffic, congestion and pollution by investing in electric and battery-powered buses, especially along routes in communities of color where pollution is heaviest.

- 3. Do you oppose the creation of new fossil fuel infrastructure in Boston? YES/ NO**

Yes.

- 4. Do you support fare-free public transit? What steps would you take to achieve this goal? YES/ NO**

Yes. As Mayor, I will expand access and affordability of public transit systems, including building dedicated bus lanes, making bus trips free and expanding service on commuter rail. Eliminating bus fares is achievable since they comprise less than \$40 million, or 6%, of total MBTA fare revenue. These fares are overwhelmingly paid by low-income passengers and people of color, reinforcing racial inequities in income and asset building. Though creating a free T system is outside of the scope of the mayor, I will advocate for state leaders to make the T accessible for all and push for a greater connected public transportation system that addresses transportation deserts. I will ensure Boston leads this effort, working with state leaders, our delegation, other municipalities, and the private sector to make bus trips free and exploring creative

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revenue streams to invest in our public transit system so that we expand, not reduce services.

**5. Do you support the adoption of a curbside composting pickup program? YES/ NO**

Yes.

**(H) Housing**

**1. How would you expand affordable housing in Boston and ensure development without displacement?**

Housing is a human right and one of my top priorities, which is why I released my housing plan -- an equity-driven approach to solving the housing crisis that will engage all stakeholders, optimize the City's housing assistance programs to provide immediate relief, take a holistic approach to planning and zoning reform, tackle homelessness, and create more safe, affordable, and stable housing for all Bostonians. I will address the inequities in housing and our development processes, so that residents can benefit from the City's growth. As substantial new federal assistance is available to provide rental relief and other supports for residents, we must seize this moment. This includes increasing housing affordability by leveraging City assets that are sitting vacant and support the work of CLTs. We also need to increase the production of housing that is affordable for Boston residents, while ensuring that the jobs on those sites provide prevailing wages.

**2. What opportunities do you see for leveraging city-owned land for expanding affordable housing?**

For too long the City's foreclosed properties have sat vacant, derelict, and inaccessible which is utterly unacceptable. During my tenure as a District Councilor, I activated vacant lots for community purpose, including housing that's truly affordable with opportunities for ownership. As Mayor, I will continue this work and uplift the Neighborhood Housing Division into a high functioning land bank that focuses their lending power to small nonprofits and others committed to building affordable housing using employers and contractors from Boston. I will also support the work of Community Land Trusts, putting land into the hands of the community for resident-led planning and long-term, collective control of land. As we emerge from the pandemic, we have an historic opportunity to support the CLT model to ensure that land remains protected in the community, and not lost to speculative investors. I will ensure that properties the City re-sells include long-term affordability restrictions.

**3. Do you support a real estate transfer tax for commercial and residential sales, with the revenue going to an affordable housing trust? YES/ NO What exemption threshold, if any, would you advocate for?**

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Yes. I am proud to support the proposal led by Councilor Lydia Edwards which would allow the city to impose a transfer fee of up to 6 percent, split between buyers and sellers, on sales of commercial and investor-owned properties exceeding \$2 million.

**4. Do you support rent control? YES/ NO If so, how would you structure such a policy? If not, why not?**

No. We need to go through an extensive and thorough community review process to engage all landlords and tenants on what rent control should look like for them and what they want to see. Those in my district have been upfront in that a rent control ordinance across the city could hurt them gravely. But ultimately, this conversation is around the affordability in this city and the crisis we find ourselves in and thus I look forward to that extensive community conversation. However, I firmly believe there are many tools in our current tool box to ensure our residents can afford to live here and stay here and will implement all of them with a sense of urgency.

**5. Do you support the renewal of Boston's condo conversion law, which affords residents of covered properties a notice period, right of first refusal to purchase their unit, relocation assistance, just cause eviction, and relocation benefits if their unit is converted to a condominium? YES/ NO**

Yes.

**6. Would you support a Tenant Opportunity to Purchase ordinance, enabling tenants to purchase a building if the owner seeks to put it on the market? YES/ NO**

Yes.

**7. Boston's inclusionary development policy (IDP) requires that 13 percent of the units in a building need to be affordable. Do you support increasing this number? YES/ NO If so, to what? Please List %**

Yes. As Mayor, I will explore raising the IDP upwards of 20% affordable units per new building.

**8. Do you support requiring that a majority of new affordable units be built on-site, in order to ensure communities are diverse and integrated? YES/ NO**

Yes.

**9. Do you support breaking up the BPDA and creating an independent public office of planning? YES/ NO If so, how will you make it happen?**

Yes. I believe we need to reimagine the BPDA and overhaul zoning to make development process outcomes more equitable and predictable, and streamline

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development review & permitting. As Mayor, I will oversee a BPDA cultural shift that begins with structural changes that build towards equity and includes a more proactive approach to planning in every neighborhood, transforming the staff and leadership structure, and creating a new office within the BPDA dedicated to more impactful and inclusive community engagement.

**10. Do you support increasing the number of units that are ADA compliant in projects that receive City funds? YES/ NO**

Yes.

**(I) Economic Opportunity**

**1. What steps would you propose to reduce Boston's income and wealth inequality, especially the racial wealth gap?**

The widening income and wealth gap this City faces is morally unacceptable and I'm running for Mayor to close them and create more opportunities for advancement in Boston for all. It will take intentional leadership to close these gaps and have hard conversations about the root causes for these gaps to persist for generations. This includes leading by example and committing to meet contract goals for minority-owned businesses of 7%, 14%, 20% over the next three years. We need to spur development of affordable housing and mixed-use development, including activating City-owned vacant lots to create more ownership opportunities in communities of color. This also includes creating more pathways to homeownership and business ownership to build more assets for our residents. We need to increase access to banking in communities of color and City-supported savings programs, partnering with organizations like the Boston Housing Authority and uplifting their programs.

**2. Do you support requiring city contractors to give their employees at least two weeks' notice before changing their schedules and to compensate workers for late schedule changes? YES/ NO**

Yes.

**3. Do you support ending subminimum wages for tipped workers in Boston? YES/ NO**

Yes. The system of how we pay and treat our workers is broken and Boston workers deserve to be paid a minimum wage. As Mayor, I will work tirelessly for workers to earn a livable wage, while also ensuring the burden does not fall on small businesses and restaurateurs, especially as they try to recover from COVID-19. I also believe that every worker should have opportunities to grow their wages over time. No job should hold folks back from not only earning a livable wage, but also opportunities to grow in their field and receive promotions.

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4. How would you **enforce** the hiring goals set forth in the Boston Jobs Residency Policy (which requires that least 50 percent of the total work hours in each trade must go to **Boston** residents, at least 25 percent of the total employee work hours in each trade must go to people of color, and at least 10 percent of the total employee work hours in each trade must go to women)?

Transparency and accountability when setting these goals is paramount in creating meaningful and lasting change. As Mayor, I would publicly disclose the data on our hiring goals and track our progress in real time to hold developments accountable and push for other businesses in the City to do the same. This includes creating a public dashboard with metrics on our progress and applying pressure to meet our goals.

5. What targets in city contracting would you commit to for minority-owned businesses as well as Black-owned businesses in particular, and what steps would you take to realize such targets?

Instead of another executive order, we need transformative, systemic change to close the profound racial wealth gap and eradicate inequities that make Boston one of the most unequal cities in the country. As Mayor, I'm committed to meet contract goals for minority-owned businesses of 7%, 14%, 20%. I will ensure equity in City contracts by intentionally investing in businesses owned by people of color and women, unbundling large contracts so smaller businesses can apply, streamlining the procurement process to make it easier for WMBEs to submit bids, and increasing the capacity of City personnel to help small businesses navigate the process. I will push for greater transparency in our data, hold agencies and officials accountable to hit these targets, and ensure businesses owned by people of color and women have access to the resources and opportunities they need to grow across the city.

- a. Will you commit to immediately directing all City departments and quasi-city agencies to unbundle large contracts that are set to become available in 2021 and beyond in order to facilitate this? YES/ NO

Yes.

- b. Will you commit to regular reporting to track progress toward and beyond this goal? YES/ NO

Yes.

6. The cannabis industry is expected to be a major source of growth in Boston in the coming years. What steps should the City take to make sure that it grows in an equitable way, in which the communities most impacted by the drug war are able to benefit?

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I believe we are in an exciting time in our City where more local owners have been able to open dispensaries and grow their businesses, but I believe that growth must also be done through an equitable lens and acknowledge the painful history many communities of color have endured. One of the first dispensaries that was opened in Boston was in my district and is why I supported a City ordinance in 2019 for equity in marijuana licensing and the role the City should play in enforcing equal ground for those to profit from this economic boom. My district also saw the first person of color owned dispensary. As Mayor, I will prioritize a rigorous community engagement process and an educational process to inform where dispensaries are placed and who is operating them to ensure they are the right cultural fit for our neighborhoods.

**7. Would you support the creation of a municipal broadband network? YES/ NO**

Yes.

**(J) Democracy**

**1. Do you support allowing non-citizens with legal status the right to vote in municipal elections? YES/ NO**

Yes. In 2018, as a City Councilor, I led the conversation for allowing non-citizens with legal status the right to vote in municipal elections through a hearing. At the time, this idea received a lot of pushback, but I stood strong on this as a way to empower, engage, and value our immigrant residents. As Mayor, I will continue this work and ensure our city is a welcoming environment for all immigrants and refugees to live.

**2. Do you support allowing 16- and 17-year-olds the right to vote in municipal elections? YES/ NO**

Yes.

**3. In 2022, Boston will engage in redistricting on the municipal level. What would an equitable redistricting process look like to you?**

An equitable redistricting process should first begin by acknowledging the City's painful history of segregation and addressing the ramifications of those decisions from years ago that are still prevalent today. Our history of redlining, busing, and segregation have shaped our City and we need to ensure our next redistricting process addresses this at the offset. As Mayor, I will push for a substantial community review process and lead with a neighborhood-first approach - prioritizing deploying culturally competent liaisons to engage all of our neighborhoods to involve them in the process and not leave a single community or person behind.

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**4. Would you support the redrawing of Boston's wards and precincts ("reprecincting"), which has not happened in more than 100 years -- and which happens decennially in other MA cities and towns? YES/ NO**

Yes.

**(K) Additional Comments**

I would be honored to receive the endorsement of Progressive Massachusetts and the incredible chapters within the city of Boston. The work and advocacy you all do to push for progressive policies in Boston and the Commonwealth is immense and it would be a privilege to work alongside you in the fights that matter most to us. I believe that now is the time to introduce bold leadership that tackles the hard issues of our City - an equitable recovery from COVID-19, addressing the affordable housing crisis, the persistent wealth and income gap, the climate crisis, the urgent need for policing reform and criminal legal reform, and much more - and I look forward to being an active partner in these fights with you.